

CODE OF CONDUCT

Western Province Deep Sea Angling Association

Preamble: *The following guidelines have been compiled to serve as broad criteria for all those involved in representative participation in the sport of Deep Sea Angling in order to ensure basic uniformity, discipline and a friendly comfortable disposition in a group or in a team.*

It is widely agreed that every organization needs to have policy statement standards to all its members. Good governance has to do with Values and Ethics within an organization.

These in turn can be referred to as performance and conformance.

A Code of Conduct should be a compliance-orientated document that sets out the rules and regulations governing specific behaviors. It defines “best practice” and generally accepted behavior within an organization.

*Organizations and members should perform in accordance with a strict set of values and they should conform in accordance with a code of ethics and conduct. The King Report on Corporate Governance states, “**An organization’s ethics refer to the principles and standards that it promotes for the guidance and conduct of its activities, in accordance with established values**”*

WPDSAA subscribes to develop a culture of conduct based on accepted behavior and organizational values as embedded in its Mission Statement. In other words, we have a need to develop a culture of ethical conduct.

The key points are:

WPDSAA’s Mission Statement:

- *“To defend, co-ordinate and protect the democratic right of our members to access to the Marine Environment in a fair and equitable manner*
- *To promote, inform and develop all sectors of the population in South Africa about the sport of Deep Sea Fishing and thereby increase participation, stewardship and respect for- and of our marine resources.*

Accepted conduct

Develop a culture of ethics.

Developing a culture of ethics cannot take place without its members from EXCO down to Club members accepting ownership of the Code of Ethics. This suggests a buy-in process rather than a” this is the code of ethics-live by it” approach.

TEAMS:

1. Representing one’s **Country** or **Association** or **Province** as a member of a **Protea** or **SADSAA** or **Provincial** teams should be regarded as the highest accolade that

can be bestowed on any deep-sea angler. **WPDSAA** certainly considers that so. Not only should such individuals be single-minded in performing at their best while representing their **Country** or **Association**, but they must also accept that they are ambassadors for their sport and **Country** once selected.

2. Canvassing by any applicant or any member of the **Selection Committee** may result in disqualification. This should equally apply in canvassing for selection to **EXCO** as well as any other position in the management of **WPDSAA**.
3. In order to ensure that recipients of **Protea** – and **SADSAA** – and **Provincial Colours** behave in a manner that suits their status, each team is to be furnished with a copy of this **Code of Conduct** when they accept their **Colours** in which they will represent their country. It is furthermore the duty of the management to ensure that everyone concerned strictly adheres to such code and to introduce fitting disciplinary measures if, as and when necessary.
4. In accepting **Protea** - or **SADSAA** – and **Provincial Colours** as the sports insignia, sportsmen and sports women, their coaches, managers, boat skippers and other officials involved in the participation of **South Africa** in angling tournaments, international congresses of whatever character, also accept to conduct themselves in a manner that will benefit and do credit to the insignia and good name under which they have been chosen to represent their **Association** or their **Country**.
5. Apart from the above, the **South African Deep Sea Angling Association** itself has the responsibility to ensure that **Protea** – and **SADSAA** – and **Provincial** representative teams are a credit to the **Country** and to the **Association** and at all times worthy ambassadors while representing the high ideals of their **Country** and **Association**. Whilst there is due regard for the fact that representative sports teams vary in make-up, there are certain set traditions in that younger anglers should be treated differently from adult participants etcetera. There is however, certain acceptable and basic norms that need to be upheld at all times.
6. No team member is to accept individual sponsorship, or promote any product to the detriment of a team's sponsor or any company providing support for the team, whilst practicing for or competing in the representative tournament for which they have been selected. However, this does not include one's employer or angling club who may provide financial support, time off from work or personal sponsorship, without accepting direct compensation. In addition, team members are not to wear clothing or equipment, displaying companies' blatant promotional logo if that company is not sponsoring all team members. That said, any support for a particular team is actively encouraged. If approached by a sponsor, that team member is to notify **WPDSAA** and advise the sponsor to contact **WPDSAA**. In addition, it will be viewed favourably if selected team members actively promote sponsoring companies when not directly involved with the selected championship.
7. An appeal is made to all those involved to observe this **Code of Conduct** at all times. It is vital, in the interest of **WPDSAA** and the angling sport in general that the

conduct of those representing **South Africa**, the **S.A. Deep Sea Angling Association**, his /her **Club or Province**, be above reproach.

If anyone should infringe this Code, disciplinary steps, at the discretion of the Executive, shall be taken against such a person.

- Travelling to another venue is often seen as a new experience for some: different attitudes to adapt to etc. **WPDSAA** must ensure that teams consist of seasoned and responsible adults who can provide the necessary guidance to young or inexperienced team members.
- It must be noted that the **S.A. Sports Commission** takes an unconditional view in the use of tobacco and alcohol, which has no part in the make-up of serious sportsmen.
- Acceptable behavior has many facets for the ambassador of his/her country or Association, It will include:
 - (i) When to use the official dress of the team: at official receptions and wherever the Program would otherwise indicate
 - (ii) All team members are to attend all parades and functions organized as part of the official Program connected with the representative championships.
 - (iii) The sportswear, leisure wear, competition gear of participants and officials
 - (iv) The neat appearance of team members at all times
 - (v) General conduct, language, rowdy behavior (even when celebrating a victory) singing of vulgar songs etc
 - (vi) Respect for fellow travelers in public places, at hotels, public transport, towards staff and hosts, for public and other people's property.
 - (vii) Table manners, respect for speakers at official receptions etc.

ADMINISTRATORS: / Pledge to:

- Do my best that all participants are given an equal opportunity to participate regardless of gender ability or ethnic background
- Discourage any sport program from becoming primarily an entertainment for spectators
- Ensure that all equipment and facilities are safe and appropriate to the participant's ages and abilities
- Make sure that the age and maturity levels of the children are considered in program development, rule enforcement and scheduling
- Remember that participation is done for the participants own sake and ensure that winning is kept in perspective
- Ensure that the code of ethics/ fair play is distributed, understood and agreed upon
- Ensure that trainers, coaches and officials are capable of promoting fair play as well as the development of good technical skills, and encourage them to become certified.

- Promote and develop the game by sharing knowledge and experience
- Administer all issues relating to angling in the best interest of the sport and not for personal gain
- Educate members to respect other cultures and beliefs
- Keep participants updated on protocol of other countries where they may compete
- Show common courtesy towards participants, other administrators, spectators, press and sponsor.

PARTICIPANTS

- Respect the rules and play in the spirit of the game
- Display high standards of behavior that promote a positive image for the sport
- Respect my opponents
- Respect the officials and their decisions
- Be gracious in victory and defeat and remember that winning isn't everything
- Give my teammates positive inputs and feedback
- Compete fairly
- Refrain from the use of profane, insulting, harassing or otherwise offensive language or behaviour on or off the water.
- Strive to maintain a sense of self –control and dignity at all times
- Thank officials and opposing teams after the tournament

PARENTS / COACHES ACCOMPANYING JUNIOR TEAMS

- I will not force my child to participate in angling
- I will remember that children participate to have fun and that the game is for youths.
- I will inform the administrators of any physical disability or ailment that will affect the safety of my child or the safety of others.
- I will learn the rules of the game
- I and my guests will be positive role models for my child and encourage sportsmanship by showing respect and courtesy to all
- I will not engage in any kind of unsportsmanlike conduct with any official, angler or using profane language or gestures.
- I will respect the officials and their authority during tournaments and will never question, discuss or confront officials
- I will demand a sports environment for my child that is free from drugs, tobacco and alcohol.
- I will never ridicule or yell at my child for losing a competition.

GENERAL

***ANGLERS REPRESENTING WPDSAA WILL AT ALL TIMES BEHAVE AND BE SEEN TO BE ACTIVE IN THE SPORT OF DEEP SEA ANGLING.**

***SOCIALISING IS PROMOTED WITHIN THE BOUNDARIES OF BEHAVIOURAL FISHING**

ALL MEMBERS/ANGLERS OF THE WESTERN PROVINCE DEEP SEA ANGLING ASSOCIATION SHALL ABIDE BY THE CODE OF CONDUCT AS LAID DOWN BY THE EXECUTIVE COUNCIL.

TEAM : _____

VENUE: _____

DATE: _____

**TEAM CAPTAIN
SIGNATURE** _____

**TEAM MEMBER
SIGNATURE** _____

**TEAM MEMBER
SIGNATURE** _____

**TEAM MANAGER
SIGNATURE** _____

DATE: _____

CHAIRMAN WPDSAA
Mike Pulcella

Chairman WPDSAA Selectors Conveners
Daniel Hughes